

**Elkton–Pigeon-Bay Port Laker School  
Board of Education Regular Meeting  
April 18, 2016  
(Approved Minutes)**

President Tate called the meeting to order at 6:00 p.m. in Laker High School Room 205. The Pledge of Allegiance was recited.

Members Present: Kathryn McGathy, Todd Tate, Keith Hatfield, Jeff Snider, Heath Krohn, Duane Baur, Mary Frances Tait and Student Representative Lauren Buschlen.

Members Absent: none.

Approval of Regular Minutes Moved by Tait supported by Krohn to approve the minutes from March 2016 Regular Meeting as presented. Motion passed unanimously.

Treasurer's Report Treasurer Baur reported bills to be paid for April 2016 totaling: General Fund, \$126,152.41; Food Service, \$4,753.94; Payroll/Liabilities:(Food Service to General Fund), \$16,701.99; Debt 2015, \$576,200.00; Technology Bond Debt Retirement, \$202,957.09; Sinking Fund, \$628,196.01 and Tech Bond Capital Projects, \$124,808.00. Baur move with support from Tait to approve the Treasurer's Report as presented. Motion passed unanimously.

Consent Agenda Tait moved with support from Baur to approve the Consent Agenda as presented. Motion passed unanimously.

Public Participation Tait indicated there were no cards at this time. There was no indication from the public of interest to address the board at this time. Ample time was allotted.

Anchored in Excellence Superintendent Keim introduced the kitchen staff, acknowledging the great job they do keeping up with State regulations, their commitment and personal customer service they provide every day. The Board thanked them with Anchored in Excellence Awards.

Successful Reviews Superintendent Keim reported in the last two months the school has endured Federal Food Audit, AdvanceEd High School Accreditation Review and On-Site Title I Review. He thanked the many people who made these reviews and audits successful.

HISD Budget Joe Murphy, HISD Superintendent presented the HISD proposed budget. Many questions were asked related to the proposed budget and plan. After much discussion, Tait moved with support from Baur to adopt the resolution of approval. Motion passed unanimously.

Early Retirement Incentive Tate presented the information related to the possible offer of a \$10,000.00 Early Retirement Incentive to any teacher at the 10<sup>th</sup> step or beyond. He explained it as a move to strengthen the district financial position. Many questions were asked of Superintendent Keim and CFO Klosowski. Discussion continued amongst the Board Members in

relation to practices in the past and outcomes. Snider moved with support from Krohn to approve the Early Retirement Incentive as presented with the closing date of Friday, May 13, 2016. Motion passed 5-2 with Baur and Tait voting, no.

Board Policy Superintendent Keim and Tait offered some thoughts to the final adoption of the NEOLA policy. Discussion of several policy updates that need first reading consideration. Baur moved with support from Snider to approve the final first draft. Motion passed unanimously. Baur moved with support from Snider to approve the second reading of NEOLA 1<sup>st</sup> draft and first reading up update Fall 2015. Motion passed unanimously. Baur moved with support from Tait to approve the Spring 2016 policy update first reading. Motion passed unanimously. Baur moved with support from McGathy to approve the April 2016 update of no drones resolution stating a ban on drones at sanctioned athletic events. Motion passed unanimously.

2016-2017 District Calendar Proposal Superintendent Keim presented the proposed 2016-2017 school calendar. It was noted the calendar aligned with the HISD calendar as closely as possible and met the state mandated required days of instruction. Tait moved with support from Krohn to approve the 2016-2017 District Calendar with the change noted to the half day change in March. Motion passed unanimously.

Sinking Fund Projects Update Superintendent Keim updated the Board on the Sinking Fund projects completions and future project plans. The Board posed questions to Keim related to the parking lot and lighting.

Administrative Evaluations Superintendent Keim recommended Dickens, Etzel, Miklovic and CFO Klosowski be recognized for their performance and have their contracts extended to June of 2017. Tait moved with support from Baur to approve the extension of administrative contracts to June 2017. Motion passed unanimously.

Personnel Superintendent Keim presented the plan to post the vacant Secondary Principal position; the posting will run for one month with the goal to present a candidate at the June Board meeting.

Administrator Time Student Representative Lauren Buschlen updated the Board on the upcoming FFA Skills Contest, the blood drive and Senior car wash and she invited the Board to the Prom. Miklovic spoke of the “dead pockets” of wireless in the building and the consideration for upgrading.

With no further business before the Board, Tait moved with support from Baur to adjourn the meeting. Motion passed. The meeting was adjourned at 7:04 p.m.

Respectively submitted-

Mary Frances Tait, Board of Education Secretary