

**Elkton-Pigeon-Bay Port Laker School
Board of Education Regular Meeting
December 19, 2016
(Approved Minutes)**

President Tate called the meeting to order at 6:00 p.m. in Laker High School Room 205. The Pledge of Allegiance was recited.

Members Present: Duane Baur, Kathyrn McGathy, Heath Krohn, Keith Hatfield, Jeff Snider, Todd Tate and Mary Frances Tait.

Members Absent: none.

Approval of Regular and Special Minutes Tait moved with support from Snider to approve the Board minutes dated November 21, 2016 and Board Work Session dated December 8, 2016. Motion passed unanimously.

Treasurer's Report Baur reported bills to be paid for December 2016 totaled: General Fund bills, \$105,418.40; Food Service bills, \$7,263.78 and Payroll/Liabilities (Food Service to General Fund), \$17,492.35. Baur moved with support from Tait to approve the Treasurer's Report as presented. Motion passed unanimously.

Consent Agenda Tait moved with support from Baur to approve the Consent Agenda as presented. Motion passed unanimously.

Public Participation Tait reported there were no cards of interest from the public at this time, ample time was allotted for the public to address the Board.

Recognition of Departing School Board Members Baur and McGathy chose not to seek re-election this fall. They were recognized by the remaining Board Members for their service to the district and community.

Oath of Office for New Board Members Dana Reiter and Matt Horton were sworn in to office by Secretary Tait. They will take their official seats of office January 1, 2017.

Anchored in Excellence Principal Good honored Deb Hasselschwert for her dedication to the students and the science department success. She has found ways to integrate new technology into old practices and launched new programs such as FIRST and VEX Robotics. He pointed out that recently she applied and received an \$800 Grant for Science Olympiad.

FFA Barn Project Update From the FFA Alumni, Tom Ziel and Mike Richmond presented an update on the Proposed FFA Barn, financially and planned utilization. Many questions were asked of the Alumni Members.

Personnel Tim Warneck, High School Special Education teacher resigned, leaving his position at the end of the semester. Baur moved with support from Krohn to accept his resignation with regret. Motion passed unanimously. Baur moved with support from Krohn to approve the posting and hiring of new Special Education teacher. Motion passed unanimously. Tait read a resignation letter from Lisa Bertsch requesting to retire at the end of this semester. Baur moved with support from McGathy to accept Bertsch's resignation with regret. Motion passed unanimously. Baur moved with support from Tait to approve FMLA leave for Bertsch for her remaining time related to health reasons. Motion passed unanimously. With Katie Maust taking reposition from JH Special Education to Bertsch's position

vacated, Baur moved with support from Snider to approve posting and hiring for JH Special Education teacher vacated by Maust. Keim reported additional support is needed for 6th grade Special Education Students related to the numbers of students in need. Baur moved with support from Tait to approve the posting and hiring of a new part-time paraprofessional. Motion passed unanimously.

Athletic Evaluations Good reported the evaluation of coaches using the system adopted a couple of years ago continues and is being done in a timely fashion.

Performance Contract Projects Keim and the Budget Committee shared some thoughts and entertained questions relate to concerns of utilizing a project manager for energy savings performance. Thoughts of possible cost saving approaches voiced.

NEOLA Policy Update – 2nd Reading Tait reported there were no indications of changes needed to NEOLA Policy Update 31-1 for Fall 2016 from Board Members. Snider moved with support from Baur to approve the Second reading of NEOLA Policy Update 31-1 for Fall 2016. Motion passed unanimously.

Teacher Evaluation Tool Keim reported per new state law, PA 173 on Teacher Evaluation, each district must select one of the Evaluation Tools approved by the state. Related to Huron ISD selecting the Danielson Model for Teacher Evaluation, which has been used at Lakers for most of the past decade, it is recommended as a choice for Lakers. Tait moved with support from Krohn to approve the Danielson Model and Teacher Effectiveness Rating system as presented. Motion passed unanimously.

Renewal of Financial Audit Services CFO Klosowski explained the 3 year renewal proposal from Nietzsche & Faupel. Pricing as 2017, \$8,800; 2018, \$8,950 and 2019, \$9,050. After discussion of strong working relationship and quality of service, Baur moved with support from Snider to renew services with Nietzsche & Faupel through 2019. Motion passed unanimously.

Administrator Time Keim reported on improved lunch program with increased sales, Pigeon Rotary bringing in speaker January 20, 2017 with invitations to the Board Members to attend the event. Dickens commented on Maggie the dog to visit the elementary on Mondays and Wednesdays. Good made a highlight to his written report of the Robotics teams qualifying for state level competition. He credited Hasselschwert and Manchester for their commitment to the students involved.

Other Business Keim reminded the Board that next month will bring the reorganization of officers.

Closed Session Tait moved with support from Baur to move into Closed Session for the purpose of Superintendent Evaluation. Roll call yielded: Baur, yes; Hatfield, yes; Krohn, yes; McGathy, yes; Snider, yes; Tate, yes and Tait, yes. The Board moved into Closed Session at 7:00 p.m.

The Board moved back into Open Session at 7:58 p.m. Tait moved with support from Baur in reference to the Superintendent Evaluation completed to deem Superintendent Keim as “Highly Effective”. Motion passed unanimously.

With no further business before the Board, Baur moved with support from Hatfield to adjourn the meeting. Motion passed unanimously. The meeting was adjourned at 8:00 p.m.

Respectively Submitted-

Mary Frances Tait, Board of Education Secretary