

**Elkton-Pigeon-Bay Port Laker School  
Board of Education Regular Meeting  
December 17, 2018  
(Approved Minutes)**

President Tate called the meeting to order at 6:00 p.m. in Laker High School Room 205. The Pledge of Allegiance was recited.

Members Present: Matt Horton, Heath Krohn, Dana Reiter, Keith Hatfield, Todd Tate, Tyler Williams, and Mary Frances Tait and Student Representative Abi Schuette.

Members Absent: none

Approval of Regular Minutes Tait moved with support from Reiter to approve the minutes dated November 19, 2018. Motion passed unanimously.

Treasurer's Report Treasurer Krohn reported bills to be paid for November 2018 totals to be: General Fund bills, \$78,744.62; Tech Bond Capital Projects, \$19,240.00; Sinking Fund, \$311.99; 2018 Capital Projects, \$129,471.00; Food Service bills, \$5,793.02; Payroll/Liabilities :( Food Service to General Fund), \$32,386.84. Krohn moved to approve the Treasurer's report as presented with support from Williams. Motion passed unanimously.

Consent Agenda Tait moved with support from Krohn to approve the Consent Agenda with the addition of Board Recognition under Other Business. Motion passed unanimously.

Public Participation Ample time was allotted with no indication from the public to address the Board at this time.

Anchored in Excellence Keim introduced Jakob Asmondy to the Board in recognition of his outstanding support to teachers and students every day. He was thanked for his great attitude and effort.

Personnel There was a request for approval for an extended leave with assurance of seniority and benefits within the transportation department. Tait moved with support from Horton to approve the extended leave with assurance of seniority and benefits within the transportation department. Motion passed unanimously. Dickens recommended two new hires in the elementary of paraprofessionals Morgan Bechler and Kami Schulze. Tait moved with support from Krohn to approve the hires. Motion passed unanimously. Athletic evaluations were the topic of information from AD VerBurg.

New Athletic Club Proposal AD VerBurg informed the Board of the interest of students to have a powerlifting club at Lakers. Volunteer Coaches along with VerBurg would be supervising the club with the club being open to 7<sup>th</sup>-12<sup>th</sup> grade. Hatfield moved with support from Tait to approve a powerlifting club at Lakers. Motion passed unanimously.

NEOLA Policy Update – 1<sup>st</sup> Reading Tait explained the recommended and required policy updates from NEOLA. There was some discussion related to the understanding of the updates recommended. Krohn

moved with support from Reiter to approve the 1<sup>st</sup> reading of NEOLA Policy update 33-1 for Fall 2018. Motion passed unanimously.

Update on Building Projects Keim gave a detailed update on the progression of the Building Projects with estimated times of proposals, planning and scheduling.

Administrator Time Student Representative Schuette reported a good turnout for the Christmas Dance and invited everyone to the Silent Night Basketball Game 12/21/2018. VerBurg stated the Fall season is done and 3 football players made All-State. Dickens spoke of elementary Christmas activities. Good talked about Tower and Synergy donations to the proposed Innovation Center skilled trades area.

Other Business Board Reorganization next month- President Tate reminded the Board that next month committees and officers will be reorganized. Dates for Board Training Session were discussed. Board Recognition of the time and talent given to the district especially recognized was Keith Hatfield for his years of service.

Closed Session Tait moved with support from Reiter to go into Closed Session for the purpose of Superintendent Evaluation. Roll call yielded: Horton, yes; Hatfield, yes; Krohn, yes; Reiter, yes; Tate, yes; Williams, yes; Tait, yes. The Board moved into Closed Session at 6:53 p.m.

The Board returned to Open Session at 9:05 p.m.

Superintendent Evaluation Based on Keim's performance, evidence of student growth and progress toward goals set by the Board of Education; Krohn moved with support from Hatfield to rate Keim at Highly Effective level 3.72/4. Motion passed unanimously.

With no further business before the Board, Tait moved with support from Reiter to adjourn the meeting. Motion passed unanimously. The meeting was adjourned at 9:10 p.m.

Respectively submitted –

Mary Frances Tait, Board of Education Secretary