

**Elkton-Pigeon-Bay Port Laker School**  
**Board of Education Regular Meeting**  
**December 16, 2024**  
**(Approved Minutes)**

President Williams called the meeting to order at 6:00 P.M. in room 205 of Laker High School. The Pledge of Allegiance was recited.

Members Present: Paul Scaddan, Todd Tate, Hans Eichler, Tyler Williams, Mary Frances Tait and Student Representative, Abby Rosenthal.

Members Absent: Joel Fritz and Tom Ziel.

Approval of Regular Minutes Tait moved with support from Eichler to approve the minutes dated November 18, 2024 as presented. Motion passed unanimously.

Treasurer's Report Scaddan reported bills to be paid for December 2024 as: General Fund \$17,168.86; Food Service \$10,492.08; Payroll/Liabilities (Food Service to General Fund Transfer) \$41,821.32. Scaddan moved with support from Tate to approve the Treasurer's Report as presented. Motion passed unanimously.

Acceptance of Agenda Tait moved with support from Tate to accept the agenda as presented. Motion passed unanimously.

Public Participation No cards were presented to the Board and no further indication from the public was noted. Ample time was allotted.

Forging New Pathways Principal Reithel recognized Jessica Zarnke for the excellent job she does with leading the Elementary Music Program. The considerable time and consideration she puts in to the Veteran and Christmas Programs was noted.

Personnel VerBurg announced the recommendation for hire of Haley McArdle to fill the vacant 5<sup>th</sup> grade Math Teacher position. Scaddan moved with second from Eichler to approve the hire of Haley McArdle as 5<sup>th</sup> Grade Math Teacher. Motion passed unanimously. It was further recommended to hire Nicole Grigg as a 4<sup>th</sup> grade teacher. Eichler moved with second from Tait to approve the hire of Nicole Grigg as 4<sup>th</sup> Grade Teacher. Motion passed unanimously. VerBurg reported receiving a resignation letter from Josh Fuller. Tait moved with second from Tate to accept Fuller's resignation with regret and best wishes. Motion passed unanimously.

Grant Opportunity VerBurg announced the district has the opportunity to secure 31n(6) grant funds, allowing the district to add a Behavior Assistant to district personnel. The position will provide in-district support to teachers who work with students who have significant behavior needs. The position will be reevaluated at the end of the grant. Tate moved with second from Scaddan to approve pursuing of 31n(6) grant to hire a Behavior Assistant, and to reevaluate the position at the end of the grant. Motion passed unanimously.

NEOLA Policy Update Tait reported there were no concerns expressed from any Board Members pertaining to policy update Fall 2024, Vol. 39-1 and the EDGAR/UGG Revision and Policy 7455 including the \$5,000.00 threshold for capitalization for fixed assets. Tait moved with second from Eichler to approve the second reading of policy update Fall 2024, Vol. 39-1 and the EDGAR/UGG Revision and

Policy 7455 including the \$5,000.00 threshold for capitalization for fixed assets. Motion passed unanimously.

Water Management Plan The plan was presented and explained by Talaski. Board questions with answered by Talaski. No action needed.

District Facilities' Needs Update VerBurg updated the Board on the needs of the district facilities to maintain vitality and efficiency of aging aspects of the campus. Tait moved with second from Eichler to authorize Superintendent VerBurg to prepare the resolution for the call for the election of renewal. Motion passed unanimously.

Thank You for Your Service The district thanked Todd Tate for his dedicated service to the Laker District by serving on the Laker School Board of Education since 2011. Many individuals voiced their words of praise for Tate's passion for the students and the district, in always doing what was best for all.

Administrator Time Many Administrators submitted detailed written reports and were given the opportunity to verbally highlight their report.

Closed Session Tait moved to move with second from Eichler to move into closed session for the purpose of Superintendent's evaluation. Roll call yielded: Eichler, yes; Scaddan, yes; Tate, yes; Williams, yes; Tait, yes. Motion passed unanimously. All present Board Members moved into Closed Session. The Board moved into Closed Session at 6:33 P.M. The Board returned to open session at 7:27 P.M.

Tate moved with second from Eichler to deem Superintendent as "Effective" in her performance as Superintendent for 2024-2025. Motion passed unanimously.

With no further business before the Board, Tait moved with second from Tate to adjourn the meeting. Motion passed unanimously. The meeting was adjourned at 7:28 P.M.

Respectfully Submitted –

Mary Frances Tait, Board of Education Secretary